



HEALTH AND SAFETY POLICY

The health, safety & welfare of all people involved in our business or our contacts are of primary concern. This concern is reflected in the way we plan our work activities, equip our Cleaning Partners and perform and control our work processes.

King Kleen's HEALTH & SAFETY management system applies to all operations and services of the Business. All King Kleen Partners are expected to comply with the spirit of this policy.

Our objective is to provide a healthy and safe work environment where all team members can work productively, and others can visit, without risk of injury or illness. Work Health & Safety objectives and targets have been identified which support this policy. Through consultation with our team members, we are committed to the continual improvement of our Health & Safety performance and the maintenance of our management system in compliance with all applicable legislation.

Our company operates a healthy and safe workplace by providing and maintaining (when applicable) :

- Safe office, shop and equipment;
- Protective clothing and safety equipment;
- Safe work practices and procedures;
- Information, training and supervision;
- Review of Health & Safety
- Proactive Health & Safety reminders
- Measurable objectives to monitor improvement (Director's daily safety journal).

King Kleen Management provides overall leadership for the effectiveness of workplace health, safety and welfare, while Partners at all levels are responsible, within the scope of their authority, for ensuring the requirements of the company workplace Health & Safety standards are implemented and conveyed to all team members and visitors.

All cleaning Partners are encouraged to communicate and be involved in health and safety matters, to comply with our Health & Safety Policy, and to:

- Adhere to safe work practices, procedures, instructions and rules;
- Raise any WHS concerns or issues with King Kleen management;
- Perform all duties with regard to their own and other's health and safety;
- Cooperate with management to ensure health and safety responsibilities are fulfilled; and aim to achieve the WHS Objectives and Targets set by the company.

In pursuit of these aims and objectives, we undertake to comply with relevant health and safety legislation and regulations in our Head Office Region, including but not limited to the *Occupational Health and Safety Act*, the *Workplace Safety and Insurance Act* and the *Employment Standards Act*.

KING KLEEN
CEO
Jon Beckwith

Date: 1/1/23